

City of Sparks Fiscal Impact (Not required by NRS 288.153, but compiled for information purposes)

Employee Group = [Assistant Senior and Chief Assistant City Attorneys](#)

Contract Term = [7/1/13 - 6/30/15](#)

Contract Changes with Fiscal Impact

| | | FY14 Fiscal Impact General Fund | FY14 Fiscal Impact All Other Funds | Short description of contract change | Actual language from contract |
|------------------------------------|---|---------------------------------|------------------------------------|--|--|
| SECTION 2: PAY RATES & REGULATIONS | ARTICLE A: PAY RATES | 12,001 | 0 | Return PERS pay cuts (1.125% & 1%) | The 50/50% split in PERS increases is removed |
| SECTION 2: PAY RATES & REGULATIONS | ARTICLE E: EMPLOYEE LONGEVITY PAY | 0 | 0 | Pay Longevity early and adjust calculation for employees hired between Nov 16th and Nov 30th | <p>c. Computation and Payment of Longevity Pay: The Longevity Pay shall be computed from the longevity date through November 30th16th of the year being paid. For purposes of computation, a longevity date prior to the sixteenth (16th) of a month shall cause that month to be counted as one month of employment.</p> <p>Longevity Pay for all eligible employees shall be paid on the no later than the Wednesday prior to Thanksgiving.</p> <p>first Wednesday following November 30th of each year.</p> <p>(No fiscal impact since all longevity was budgeted based on old Nov 30 deadline for including November in the calculation)</p> |
| SECTION 3: BENEFITS | ARTICLE B: HEALTH INSURANCE UPON RETIREMENT - SICK LEAVE CONVERSION | 0 | 0 | Extend Sick Leave Conversion to Employees transferred into MP | <p>1. Eligibility: Employees hired by the City of Sparks prior to July 7, 1997, shall be eligible for this benefit. Employee's hired after July 6, 1997 and transferred or promoted into the Management, Professional, and Technical Employee Resolution will retain sick leave conversion rights outlined in this resolution at the time of retirement. Employees who elect to have sick leave payoff in cash in accordance with this agreement are not entitled to elect conversion of accumulated sick leave to an insurance benefit. Eligible employees electing sick leave conversion to an insurance benefit are not entitled to sick leave payoff in cash. (No fiscal impact since no known retirements of employees who fit this category)</p> |
| Total MA Fiscal Impact | | 12,001 | 0 | | |